



**connect**  
TRADE UNION

The Union for Craft & Skilled, Technical,  
Engineering, Electrical & Construction  
Workers in Ireland (Formerly known as the  
TEEU and UCATT).

***Dear Colleague,***

This rate card has been produced for our members in the Construction industry and outlines the terms & conditions of employment for Craft Workers, Operatives and Apprentices provided for by the Sectoral Employment Order and the National Collective Agreement for the Construction Industry.

In order to grow stronger we need to make sure all construction sites are unionised and our members work with the Union to protect and improve your terms & conditions.

Make sure you work alongside Union Workers and that includes your apprentices by encouraging your colleagues to join CONNECT TRADE UNION today.

**Want to know how to join?  
It couldn't be easier.....**

*Log on to [www.connectunion.ie](http://www.connectunion.ie) or  
Call 01 8747047  
(select option 2 for membership)  
or*

*Text the word **connect** followed by  
your name to 53377  
and someone will call you back.*

**(Apprentices even GO FREE).**

*Have you been a member of TEEU or  
UCATT before? Are you ready to start  
over again with CONNECT TRADE  
UNION?*

**We want you to back  
in the Union**

## MINIMUM RATES OF PAY PRESCRIBED BY THE SECTORAL EMPLOYMENT ORDER FOR THE CONSTRUCTION INDUSTRY

### Craft Workers

The following trades Bricklayers/Stone Layers; Carpenters and Joiners; Floor Layers; Glaziers; Painters; Plasterers; Stone Cutters; Wood Machinists; Slaters and Tilers; together with a pro rata rate of pay applicable to apprentices.

**Craft Worker €18.93 per hour**

### (Technical Operative) Cat 2/Grade A

Consists of the following categories of Skilled General Operatives, Scaffolders who hold an Advanced Scaffolding Card & who have four years' experience; Banks Operative, Steel Fixers; Crane Drivers & Heavy Machine Operators.

**€18.36 per hour**

### (Skilled & Semi-Skilled Operative) Cat 1/Grade B&C

A basic minimum rate of pay to apply to all general operatives who have worked in the sector for more than 1 year. (Category A Worker)

**€17.04 per hour**

### New Entrant General Operative

Applies to all new entrant General Operatives with less than one year's service working in the sector.

**€13.77 per hour**

### Apprentice Rates of pay

1st Year	<b>€6.31</b>	(33.3% of Craft rate)
2nd Year	<b>€9.47</b>	(50% of Craft Rate)
3rd Year	<b>€14.20</b>	(75% of Craft Rate)
4th Year	<b>€17.04</b>	(90% of Craft Rate)

**Note:** Apprentices must be registered with SOLAS within 2 weeks of commencing employment.

There should be no pre-apprenticeship probation. Any probationary period should be included in the four year apprenticeship. For all more information log on to [www.connectunion.ie](http://www.connectunion.ie)

## OTHER ENTITLEMENTS

Overtime rates are also protected by the SEO as follows;

Monday to Friday Normal Finishing time to Midnight - Time Plus a Half

Monday to Friday from Midnight to normal starting time the next day - double time

Saturday first four hours from normal start - time plus a half thereafter all hours to normal starting time Monday Double Time.

Public Holidays Double Time plus an additional days leave.

### Pension, Sick Pay & Death in Service Benefit Scheme

All Construction Workers above the age of 18 years to whom the SEO applies must be entered into a Pension/Sick Pay and Death in Service Benefit Scheme.

Employers that refuse to pay the appropriate rates of pay or provide the Pension/Sick Pay and Death in Service Benefit Scheme may be pursued by the UNION under the new legislation.

**Annual Leave remains at 21 Days per Year and details can be found on our website.**

Other entitlements such as travel time remain as before (set out in the National Collective Employment Agreement) and are protected through the Collective Strength of Trade Union workplaces.

If your employer does not apply the terms of the Sectoral Employment Order or the National Collective Employment Agreement contact the Construction Hotline 01 8719 903 or email [construction@connectunion.ie](mailto:construction@connectunion.ie)

So make sure all your colleagues are in the Union.

They can join or re-join by texting the word **connect** followed by your name to 53377 or by logging onto [www.connectunion.ie](http://www.connectunion.ie)

## connect TRADE UNION

### HEAD OFFICE

Tel: 01 874 7047

Email: [info@connectunion.ie](mailto:info@connectunion.ie) or

[membership@connectunion.ie](mailto:membership@connectunion.ie) (membership issues)

6 Gardiner Row, Dublin 1

Fax: 01 874 7048

Website: [www.connectunion.ie](http://www.connectunion.ie)

*For information or representation simply contact any of the following, quoting your membership number:*

**REGION 1** - Dublin / North East - 6 Gardiner Row, Dublin 1

Tel: 01 8747047

Fax: 01 8747048

Email: [region1@connectunion.ie](mailto:region1@connectunion.ie)

**REGION 2** - Dublin / South East - 6 Gardiner Row, Dublin 1

Tel: 01 8747047

Fax: 01 8747048

Email: [region2@connectunion.ie](mailto:region2@connectunion.ie)

**REGION 3** - South / East - 83 Lower Yellow Road, Waterford

Tel: 051 857030

Fax: 051 857036

Email: [waterford@connectunion.ie](mailto:waterford@connectunion.ie)

**REGION 4** - South / West - IMPACT Building, Father Matthew Quay, Cork

Tel: 021 4806000/1

Fax: 021 4806005

Email: [cork@connectunion.ie](mailto:cork@connectunion.ie)

**REGION 5** - Mid. West - IMPACT Building, 30-36 Roxboro Rd, Limerick

Tel: 061 316810

Fax: 061 412434

Email: [limerick@connectunion.ie](mailto:limerick@connectunion.ie)

**REGION 6** - North / West - Forster Court, Galway

Tel: 091 533606

Fax: 091 533607

Email: [galway@connectunion.ie](mailto:galway@connectunion.ie)

**ESB National Office** - 6 Gardiner Row, Dublin 1

Tel: 01 8747047

Fax: 01 8747048

Email: [esbmembers@connectunion.ie](mailto:esbmembers@connectunion.ie)

**TEEU National Construction Office** - 6 Gardiner Row, Dublin 1

Tel: 01 8719903

Fax: 01 8747048

Email: [Construction@connectunion.ie](mailto:Construction@connectunion.ie)

Or any of our 28 Branches Nationwide, located in:

Athlone

Carlow

Cork

Drogheda

Dublin

Dundalk

Galway

Kildare

Kilkenny

Kerry

Limerick

Northwest

Portlaoise

Tipperary

Waterford

Wexford

Wicklow

ESB Branches

*For Branch information, see our website*

[www.connectunion.ie](http://www.connectunion.ie)



## connect TRADE UNION

6, Gardiner Row, Dublin 1.

Telephone; 01 8747047

[www.connectunion.ie](http://www.connectunion.ie)

Email; [construction@connectunion.ie](mailto:construction@connectunion.ie)

**Pocket Guide for our Construction Members/Apprentices in the Construction Industry which applies to the following:**

- All Employers
- Recruitment Agency
- Sub-Contractors
- Or any form of employment including:
  - Employed directly
  - Employed indirectly
  - Self-employed (C-45 or RCT-I)

For further information or to raise a matter with the Union attend your local Branch Committee meeting. You'll find a full schedule on our website [www.connectunion.ie](http://www.connectunion.ie)