

Increased Rates of Pay From 1st July 2016

1st year out of time	€21.13
After 1 years' service	€21.42
After 2 years' service	€21.57
After 3 years' service	€21.69
After 4 years' service	€21.82
After 5 years' service	€21.93

Apprentices Rates of Pay

1st Year	€5.87
2nd Year	€8.82
3rd Year	€13.22
4th Year	€15.86

Increased Rates of Pay From 1st January 2017

1st year out of time	€21.65
After 1 years' service	€21.96
After 2 years' service	€22.10
After 3 years' service	€22.23
After 4 years' service	€22.37
After 5 years' service	€22.48

Apprentices Rates of Pay

1st Year	6.01
2nd Year	9.04
3rd Year	13.55
4th Year	16.26

Increased Rates of Pay From 1st October 2017

1st year out of time	€22.17
After 1 years' service	€22.48
After 2 years' service	€22.64
After 3 years' service	€22.76
After 4 years' service	€22.91
After 5 years' service	€23.02

Apprentices Rates of Pay

1st Year	6.15
2nd Year	9.26
3rd Year	13.88
4th Year	16.65

Increased Rates of Pay From 1st March 2018

1st year out of time	€22.73
After 1 years' service	€23.05
After 2 years' service	€23.20
After 3 years' service	€23.33
After 4 years' service	€23.48
After 5 years' service	€23.60

Apprentices Rates of Pay

1st Year	6.30
2nd Year	9.49
3rd Year	14.22
4th Year	17.07

Note: Apprentices must be registered with SOLAS within 2 weeks of commencing employment. There should be no pre-apprenticeship probation. Any probationary period should be included in four year apprenticeship. For all other entitlements log on to www.teeu.ie

CURRENT RATES OF PAY

1st year out of time	€20.63
After 1 years' service	€20.92
After 2 years' service	€21.06
After 3 years' service	€21.18
After 4 years' service	€21.31
After 5 years' service	€21.42

Apprentices Rates of Pay

1st Year	€5.73
2nd Year	€8.61
3rd Year	€12.91
4th Year	€15.49

Important Notice for All Mechanical Trade Members & Apprentices

Dear Colleagues,

The Union has successfully negotiated the rate increases as outlined on this rate card. It is now up to you and your work mates to Play Your Part by protecting them;

- Report breaches of the agreement immediately to the **Confidential Hotline 01-8719 903** or email: **construction@teeu.ie**.
- Ensure everyone in your workplace (incl. Apprentices / Chargehands & Foremen) has an up to date TEEU Union Card. If not get them to call 01 8747047 (Select option 2 when prompted).
- Set up a Committee and elect Shop-Stewards (The Union will provide training for this role).
- Attend your local Branch meeting for updates on the Unions pursuit of a Sectoral Employment Order for legally binding rates of pay and pension entitlements.

Yours fraternally,

Brian Nolan

National Construction Official M&E

By making your workplace a Union Job, we can make a real difference together.

Join Online: www.teeu.ie or Call the Confidential Hotline: 01 8719 903



Technical, Engineering & Electrical Union,
6 Gardiner Row, Dublin 1.

**Pocket Guide for Mechanical Trade
Members/Apprentices in the
Mechanical Contracting Industry
which applies to the following:**

- **Mechanical Contractor**
- **Employer**
- **Recruitment Agency**
- **Sub-Contractor**
- **Or any form of employment including employment by another Mechanical Craft Worker**

**And it is also binding on All
Mechanical Trade Members/Apprentices**

- **Employed directly**
- **Employed indirectly**
- **Self-employed (C-45 or RCT-1)**