

The current Construction Agreement applies to the following:

- Main Contractor
- Employer
- Recruitment Agency
- Sub-Contractor
- Or any form of employment including employment by another another Craft Worker

And it is also binding on All Construction Workers / Apprentices

- Employed directly
- Employed indirectly
- Self-employed (C-45 or RCT-1)

Current Rates of Pay since 4th February, 2011

Craft Workers	€17.21
Construction Operatives	
Grade A	€16.69
Grade B	€15.66
Grade C	€15.14
Grade D	€13.77

Apprentices Rates of Pay

1st Year	€5.73
2nd Year	€8.61
3rd Year	€12.91
4th Year	€15.49

Note; Apprentices must be registered with SOLAS within 2 weeks of commencing employment. There should be no pre-apprenticeship probation. Probationary period should be included in four year apprenticeship

OVERTIME RATES

Monday To Friday;

From normal finishing time to midnight – time plus a half.
Midnight to normal starting time – double time.

Saturday & Sunday;

First four hours Saturday – time plus a half. Thereafter double time to normal starting time on Monday.

HEALTH & SAFETY

All Workers are required to hold an up to date SAFEPASS Card and a Manual Handling Certificate. Employers must provide this training and paid release for All Workers to attend during working hours.

TRAVEL TIME & SUBSISTENCE

Agreement is in place to pay expenses to all Construction Workers in Dublin, Cork Limerick, Waterford and Galway. Other areas are subject to negotiation.

Travel time should (where applicable) be included when calculating holiday pay.

Subsistence Allowance (Country Money) shall be €181.68 per week for 5, 6, or 7 days and 1/5th the value per day for 4 days or less (Subsistence may be liable to Revenue deductions).

Details are available from TEEU Regional Offices.

SICK PAY/PENSION & MORTALITY SCHEME

All Construction Workers / Apprentices (between the ages of 20 years and 65 years of age) must be entered into a scheme which provides the benefits of Sick Pay/Pension and Mortality payments.

This is typically known as the Construction Workers Pension Scheme and both Employer & Employee must pay into it as a weekly deduction.

Deductions for the Pension Scheme should be shown on your payslip. It is important that you ensure your Employer passes these contributions on to the Scheme, so that you are in benefit to claim sick pay or mortality benefit (for your dependants). See www.cwps.ie for further details.

Note; The TEEU also provides additional insurance benefits to members.

HOLIDAYS 2014/2015

Monday	27th October	Public
Wednesday	24th December	Annual
Thursday	25th December	Public
Friday	26th December	Public
Monday	29th December	Annual
Tuesday	30th December	Annual
Wednesday	31st December	Annual
Thursday	1st January	Public
Friday	2nd January	Annual
Monday	16th March	Annual
Tuesday	17th March	Public
Friday	3rd April	Annual
Monday	6th April	Public
Tuesday	7th April	Annual
Wednesday	8th April	Annual
Thursday	9th April	Annual
Friday	10th April	Annual
Monday	4th May	Public
Monday	1st June	Public
Monday 20th to Friday 31st July	Annual	
Monday	3rd August	Public

NATIONAL AGREEMENT

In order to protect the National Collective Employment Agreement you must

- Report any Contractor, Sub-Contractor or Recruitment Agency that is not providing employment as per the agreement to the Unions "Confidential Hotline"- 01 8719 903
- Be prepared to stand with your Union to protect your job.
- Become more active in your Union (by electing Workplace Reps and attending your Branch Committee)

And most importantly,

- Ensure all your colleagues are in the TEEU (Ireland's largest Craft Union representing Construction Workers/Apprentices)

Contact the Union today,

Confidential Hotline: 01 8719 903

Email: construction@teeu.ie

Website: www.teeu.ie



Technical, Engineering & Electrical Union,
6 Gardiner Row, Dublin 1.

Pocket Guide for Construction
Workers/Apprentices
in the Construction Industry.

SHORT SUMMARY OF ENTITLEMENTS

- Construction Industry Rates
- Overtime Premia
- Travel Time & Subsistence
- Pension, Sick Pay/Mortality Scheme
- Holidays 2014/15

Lo Call: 1890 48 83 38

Tel: 01 874 7047

Email: info@teeu.ie

Website: www.teeu.ie